



Position: Senior Buyer
Location: Ayr, Ontario (Near Cambridge, Kitchener/Waterloo)
Hours of Work: Monday to Thursday 8:00AM-4:30PM; Friday 8:00AM-2:00PM
Benefits: Comprehensive Health and Dental, Pension Plan, Course Reimbursement Program and many others.

Bend All Automotive Incorporated (BAA) is a leading supplier of Automotive Components and Automation Tooling Equipment. BAA supports customers worldwide with leading technology through product design, prototyping, product validation, tool building and a flexible streamlined manufacturing process. Our expertise is not limited to standard forming techniques, but entails the utilization of synchronized manufacturing systems that provide our customers with cost effective and mistake proof solutions.

We are always seeking talented, motivated people to help us grow. We are proud of the quality and workmanship of every part we supply to our customers. Above all, we value our team members because they are the foundation of our success and key to our future.

The position of **Senior Buyer** is responsible

Primary responsibilities/accountabilities:

- Provides direction and support to Junior Buyer
- Supporting Program Launch Requirements including participation in APQP to ensure launch readiness
- Responsible for Global Source development and selection (source selection, recommendations & decisions)
- Source selections based on cost price analysis and RFQ activity
- Support the resolution of problems with suppliers regarding rejection, disposition and adjustments of purchased materials not meeting specifications or other associated issues
- Visit vendors to investigate facilities, capacity and ability to meet quality requirements, specifications, delivery dates and economic objectives
- Negotiate acceptable supply and service agreements which incorporate our standard terms, and a detailed scope of work required for satisfactory execution of projects.
- Develop and implement cost saving initiatives
- Preparation of monthly management reports including vendor performance and bid analysis
- Culpability of supplier long-term strategies, selecting trading partners with the best technology, optimal pricing and best quality available

- Responsible for obtaining NAFTA documentation
 - Maintain approved supplier list in excel and ERP system
 - Keep abreast of industry trends specific to existing vendors and their business challenges
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Qualifications (education & skills required):

- Post-secondary education in Materials Management or similar
 - CPP or other PMAC Designation
 - 3-5 years' experience in sourcing and supply chain management in a manufacturing environment; automotive manufacturing is an asset
 - Working knowledge of ERP system; CMS/Solarsoft knowledge an asset
 - Knowledge of inventory planning and control
 - Proven negotiation skills
 - Ability to read drawings and understand specifications
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Must have:

- Diplomacy, tact, and professionalism when interacting with all team members
 - Strong commitment to customer satisfaction
 - Ability to perform in a high-pressure environment
 - Flexible and creative approach while working in an environment that is dedicated to continuous improvement
 - Respect for corporate management system and practices
 - Focus and discipline; pride in work
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We look forward to meeting qualified candidates for this opportunity and encourage those who are interested to submit a resume, outlining salary expectations, to Human Resources, email: careers@bend-all.com

Only candidates that are suitable for this role will be interviewed. Thank you for your interest in wanting to join a strong and committed team of professionals.

www.bend-all.com

PLEASE QUOTE JOB TITLE IN SUBJECT LINE